1 2 3 **RESOLUTION NO. 2014-72** 4 5 Α RESOLUTION OF THE VILLAGE 6 COMMISSION OF THE VILLAGE 7 BISCAYNE PARK, AUTHORIZING AMENDING 8 THE AGREEMENT BETWEEN THE DADE 9 COUNTY POLICE **BENEVOLENT** ASSOCIATION, INC. AND THE VILLAGE OF 10 11 BISCAYNE PARK IN ORDER TO IMPLEMENT 12 A TWELVE (12) HOUR SHIFT SCHEDULE FOR 13 THE POLICE DEPARTMENT; PROVIDING FOR 14 AN EFFECTIVE DATE 15 16 17 WHEREAS, the Agreement between the Dade County Police Benevolent Association, 18 Inc., and the Village of Biscayne Park provides for the implementation of a twelve (12) hour 19 shift schedule utilizing a Section 207(K) Plan pursuant to the Fair Labor Standards Act; and, 20 21 WHEREAS, on September 30, 2014, the members of the Village of Biscayne Park Police Department Collective Bargaining Unit submitted a petition to the Village Manager 22 23 requesting the consideration of twelve (12) hour shifts as tours of duty, along with a proposed 24 schedule through May 2015; and, 25 26 WHEREAS, the Village Manager and Police Chief agree that the (12) hour shifts will 27 provide for the maximum number of Officers on the road, and further help eliminate overtime 28 due to absences and shift coverage requirements. 29 30 31 NOW THEREFORE BE IT RESOLVED BY THE VILLAGE COMMISSION OF THE 32 VILLAGE OF BISCAYNE PARK, FLORIDA: 33 34 The foregoing "Whereas" clauses are hereby ratified and confirmed as 35 Section 1. 36 being true and correct and hereby made a specific part of this Resolution upon adoption hereof. 37 38 Section 2. The Village Commission authorizes the Village Manager and Police 39 Chief to submit to the Dade County Police Benevolent Association the amendment to the 40 Agreement between the Dade County Police Benevolent Association, Inc., and the Village of Biscayne Park to implement the twelve (12) hour shifts for the Police Department. 41 42 43 Section 3. This Resolution shall become effective upon adoption. 44

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1	PASSED AND ADOPTED this 7 th day of October, 2014.	
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4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	David Coviello, Mayor Attest: Mana C. Camara. Maria C. Camara, Village Clerk Approved as to form: John J. Hearn, Village Attorney	The foregoing resolution upon being put to a vote, the vote was as follows: Mayor Coviello: Yes Vice Mayor Ross: Yes Commissioner Anderson: Yes Commissioner Jonas: Yes Commissioner Watts: Absent